

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes – Regular Meeting – Board of Directors

Wednesday, January 14, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:01 AM, Wednesday, January 14, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLL CALL**

Members present were:

Rob Garza, President – Westside Union School District

Charles Coleman, Vice President – Lancaster School District

Kevin Vensko, Board Clerk – Antelope Valley Union High School District

Rosemary Mann, Alternate – Antelope Valley Union High School District

Duane Winn, Alternate – Lancaster School District

Jake Briggs Ed. D., Alternate – Westside Union School District

Morris Fuselier, III, Secretary and CEO – Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, David Castillo, Jessica Sevilla,
Sue Murphy, Kathy Phillips, Josie Delgado, Charles Hill, Lisa Veloz

3. **PLEDGE OF ALLEGIANCE**

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on January 14, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstentions.

(Ayes – Rob Garza, Kevin Vensko, Charles Coleman – Nays – None)

Discussion: Item 144 AVSTA Custodian Job Description was pulled at AVSTA CEO Morris Fuselier's request. The Agency requested to table the item for further review.

Revised motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the Agenda on January 14, 2026 with item 144 pulled, as presented.

(Ayes – Rob Garza, Kevin Vensko, Charles Coleman – Nays – None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. INFORMATIONAL ITEMS

- A. Audit Report presented via Zoom by Natalie Palma from Christy White and Associates and providing findings. Ms. Palma reviewed the 2024-2025 Report and stated her office examined agency funds, capital assets, and long-term debt for compliance with applicable Federal Laws. Ms. Palma noted that the major announcement this year was the implementation of GASB 101 and provided an overview of its impact. Ms. Palma reported that the audit resulted in an **unmodified opinion**, which she described as the highest level of assurance. No audit exceptions were identified.
- B. **1-3** Morris Fuselier presented a summary of the outcome of the Agency's Seasonal/Holiday events. Mr. Fuselier highlighted attendance and overall morale at the Agency.
- C. Morris Fuselier presented the new 2026 Federal Mileage rate increase. Mr. Fuselier noted it increased 2.5 cents from 70 cents per mile.
- D. Morris Fuselier presented the new 2026 California Minimum wage rate increase. Mr. Fuselier noted it increased from \$16.50 to \$16.90 per hour. Board President Rob Garza asked if the Agency was good for the foreseeable future to which AVSTA CEO Morris Fuselier, advised he thought so.

7. DISCUSSION ITEMS

- A. Director of Fleet and Facilities, Jessica Sevilla indicated she conducted an analysis of the Agency's current fleet following prior discussions regarding upcoming Proms, the introduction of the new EV Fleet, and potential shortages. Ms. Sevilla reported the Agency does have sufficient buses and spare available, provided there are no buses out of service due to accidents, age or repairs.

8. CLOSED SESSION

131 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned closed session at 9:11 AM to discuss the following:

1. **Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*
2. **Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: Morris Fuselier, III, CEO
Employee Organization: CSEA
3. **Rejection of Claim for Damages:** *It is requested that the Board of Directors consider the rejection of one (1) claim for an accident on December 8, 2025, claim #665759.*

9. RECONVENE TO OPEN SESSION

132 The Board of Directors reconvened to open session at 9:48 AM.

ACTION TAKEN AS A RESULT OF CLOSED SESSION

The Board of Directors rejected the one (1) claim for accident on December 8, 2025, claim #665759.

This was carried by a unanimous vote.

10. CHIEF EXECUTIVE OFFICER'S REPORT

- A. Budget and Accounting Manager, David Castillo, presented the budget and accounts receivable update. Mr. Castillo highlighted the Agency's revenue and expenses both currently match \$11 million, which is on par with what the Agency anticipated. No further questions from the Board.

- B. Budget and Accounting Manager, David Castillo, presented on the handout given pertaining to the Return of Surplus Funds. Mr. Castillo reiterated that miscellaneous rebate funds will not be reimbursed until completion of projects. No further questions from the Board.
- C. Director of Operations, Adrianna Kendricks, presented the operations for the previous month. No further questions from the Board.
- D. Director of Fleet and Facilities, Jessica Sevilla, presented Shop, CNG, Grant & Infrastructure Project Updates with a PowerPoint presentation. Ms. Sevilla reflected on projects, infrastructure, and recruitment of 2025 and discussed the focus on strategic priorities and opportunities for 2026. Ms. Sevilla also presented on the handouts given regarding vehicle costs previously discussed. Ms. Sevilla indicated the handouts identified vehicles requested for salvage in relation to the White Fleet. Discussion also included regulations related to the purchase of White Fleet vehicles. Last, Ms. Sevilla indicated she will have numbers related to forecasting for fleet and facility. Board President Rob Garza indicated that Cohorts he currently works with are opting out of vehicle purchasing and looking into lease options. Board Clerk Kevin Vensko asked to see lease options.
No further questions from the Board.

11. INDIVIDUAL ACTION ITEMS

- 133** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Consent Agenda Items. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

- 134** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the contract with Employ America, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: AVSTA CEO Morris Fuselier, III, notified the Board the Contract with Employ America was the same contract as the previous one. No change in cost.

- 135** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to table the 2025-2026 Employee Handbook Revisions, as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: Board Vice President Charles Coleman stated he would like to table the item and look further into the language of the Handbook to ensure it makes reference the CBA(Collective Bargaining Agreement). Board President Rob Garza wanted to know what the motivation was behind the redlined items and if CSEA

and F3Law Offices(Jay Fernow) were included in this. Mr. Garza further stated the Employee Handbook is good overall; however, he doesn't want anything to collide with the CBA(Collective Bargaining Agreement).

AVSTA CEO Morris Fuselier, III, stated the redlined information reflects AVSTAs current practice and the actual process followed. Mr. Fuselier also added that while the progressive discipline process is outlined in the Collective Bargaining Agreement, it is very vague. Mr. Fuselier further added that over the years, all points included, have been previously communicated to employees by way of memoranda, MOUs, or other agreements, and in coordination with CSEA. Mr. Fuselier further elaborated that the information is being made accessible to employees to provide clearer expectations. AVSTA will revisit the 2025-2026 Employee Handbook for further modifications and present those to the Board upon completion.

- 136** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the open purchase Order with A-L Mobile Detail Wash Services for the 2025-2026 School Year, as needed for bus washing services, not to exceed \$32,000, as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: AVSTA CEO Morris Fuselier stated AVSTA is currently evaluating the impact of having Bus Drivers wash their own buses vs. a bus wash service on site. However, in the meantime, Mr. Fuselier stated the amount asked to be approved will keep the Agency under the bid limit until the end of the year. Board Alternate, Dr. Jake Briggs asked if AVSTA had previously reached out to AVTA to which Mr. Fuselier indicated AVTA is not interested in entering into contract with the Agency.

- 137** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the 6-month contract with CSBA GAMUT Meetings from February 1, 2026 to June 30, 2026 as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: AVSTA CEO Morris Fuselier indicated this software will be in preparation for amendments to the Brown Act SB 707.

- 138** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the SMART – Tag Software service extension, as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: AVSTA CEO Morris Fuselier discussed delays and struggles with new Software portion trying to be implemented.

139 Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve an Open Purchase Order with Maaco Auto Body Shop and Painting for services as needed, for \$30,000, for the 2025-2026 School Year, as presented.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: Director of Fleet and Facilities, Jessica Sevilla indicated funds will be utilized to satisfy the CHP requirements and bring the fleet up to standard

140 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve an Open Purchase Order with NAPA Auto Parts for services as needed, for \$25,300, for the 2025-2026 School Year, as presented. (Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: Director of Fleet and Facilities, Jessica Sevilla indicated funds needed for services until the end of the year.

141 Motion was made by Board Charles Coleman and seconded by Board Kevin Vensko to approve an Open Purchase Order with Airdraulics, Inc, for services as needed, for \$43,000, for the 2025-2026 School Year, as presented.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: Director of Fleet and Facilities, Jessica Sevilla indicated funds needed until the end of the year.

142 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the piggyback bid for EV charging Equipment, as presented.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: Budget and Accounting Manager, David Castillo, indicated piggyback bid was previously approved; however, the bid was not posted for the required time period, therefore, needs to be approved again.

143 Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President to approve the piggyback bid for Electric Passenger Vans, as presented.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

144 Item was pulled from the agenda prior to discussion. No action was taken.

145 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve travel for the Safety and Training Department to attend the Bus Driver Instructor Certification Course in Sacramento, California, April 26, 2026 - May 15, 2026, as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: Safety and Training Manager Sue Murphy indicated AVSTA lost 2 out of the total 6 Trainers. She further stated that this training will allow AVSTA to provide more drivers more efficiently.

146 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve travel for the Safety and Training Department to attend the Crisis Prevention Institute NCI Class in Bakersfield, California, March 23, 2026 – March 27, 2026, as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: Safety and Training Manager confirmed that at the conclusion of training, AVSTA will be able to provide training in-house.

12. BOARD MEMBER COMMENTS

Board Alternate Rosemary Mann wished everyone a Happy New Year and welcomed everyone back. Indicated great presentations.

Board Alternate Duane Winn wished everyone a Happy New Year

Board Alternate Dr. Jake Briggs wished everyone a Happy New Year and welcomed everyone back

Board Clerk Kevin Vensko thanked everyone for their presentations and hoped everyone had a great break and thanked all the staff.

Board Vice President Charles Coleman welcomed everyone back and thanked Staff for their hard work.

AVSTA CEO Morris Fuselier stated the current AVSTA team is the hardest-working, most knowledgeable group he has ever worked with and appreciates all Staff members. Mr. Fuselier also thanked the Board.

Board President Rob Garza wished everyone a Happy New Year and hopes everyone has a restful 3-day weekend.

13. ADJOURNMENT

147 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the regular board meeting at 10:57 AM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, February 11, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors

Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes – Special Meeting – Board of Directors

Wednesday, January 21, 2026

1. The special meeting of the Board of Directors was called to order by Board President Rob Garza at 9:00 AM, Wednesday, January 21, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. ROLL CALL

Members present were:

Rob Garza, President – Westside Union School District
Charles Coleman, Vice President – Lancaster School District
Kevin Vensko, Board Clerk – Antelope Valley Union High School District
Rosemary Mann, Alternate – Antelope Valley Union High School District
Duane Winn, Alternate – Lancaster School District
Jake Briggs Ed. D., Alternate – Westside Union School District
Morris Fuselier, III, Secretary and CEO – Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, Jessica Sevilla,
Sue Murphy, Josie Delgado, Charles Hill

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the Agenda on January 21, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstentions.

(Ayes – Rob Garza, Kevin Vensko, Charles Coleman – Nays – None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. CLOSED SESSION

148 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned closed session at 9:02 AM to discuss the following:

1. **Government Code Section 54957.6: Conference with Unrepresented Employee**

Title: Morris Fuselier, III, CEO

Agency Designated Representative: Rob Garza, Board President

7. RECONVENE TO OPEN SESSION

149 The Board of Directors reconvened to open session at 11:06 AM.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No action taken

9. BOARD MEMBER COMMENTS

Board Vice President Charles Coleman thanked Mr. Fuselier for his time and wished everyone a safe week.

Board Clerk Kevin Vensko thanked everyone.

Board Alternate Dr. Jake Briggs thanked everyone.

Board Alternate Duane Winn thanked everyone.

Board Alternate Rosemary Mann thanked Mr. Fuselier and thanked the Agency for keeping the kids safe.

AVSTA CEO Morris Fuselier wished to appreciate the Board. He also stated the Agency is doing the best it can with the funds and resources it has. Mr. Fuselier further stated he feels confident the Agency is where it needs to be.

Board President Rob Garza thanked everyone.

10. ADJOURNMENT

- 150** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the special board meeting at 11:08 AM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, February 11, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors



Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY

670 W. Avenue L-8

Lancaster, CA 93534

Minutes – Regular Meeting – Board of Directors

Wednesday, February 11, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:01 AM, Wednesday, February 11, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. ROLL CALL

Members present were:

Rob Garza, President – Westside Union School District

Charles Coleman, Vice President – Lancaster School District

Kevin Vensko, Board Clerk – Antelope Valley Union High School District

Duane Winn, Alternate – Lancaster School District

Jake Briggs Ed. D., Alternate – Westside Union School District

Morris Fuselier, III, Secretary and CEO – Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, David Castillo, Jessica Sevilla,
Sue Murphy, Kathy Phillips, Josie Delgado, Charles Hill, Lisa Veloz

3. PLEDGE OF ALLEGIANCE led by Board Alternate Jake Briggs

4. APPROVAL OF AGENDA

Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the Agenda on February 11, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstentions.

(Ayes – Rob Garza, Kevin Vensko, Charles Coleman – Nays – None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. DISCUSSION ITEMS

- A. Director of Fleet and Facilities, Jessica Sevilla, presented an update regarding the fire suppression system failure that occurred on January 31, 2026. Ms. Sevilla provided a detailed timeline of events, outlined fire watch requirements, discussed developing repair costs, and addressed immediate risks and potential liabilities.

Ms. Sevilla reported that the initial leak was repaired the following morning. Upon arrival, the Fire Department secured the system by shutting off the main valve. However, this action placed the Agency on fire watch status. Ms. Sevilla explained that fire watch is a code requirement and is mandated whenever a fire alarm system is out of service for more than 24 hours. Under such circumstances, the Fire Department requires continuous on-site monitoring until the system is fully restored. Ms. Sevilla further added that the Fire Department has permitted the Agency to utilize its own staff to perform fire watch duties rather than requiring an outside source.

The Board asked if annual inspections from Hiller are conducted, to which Ms. Sevilla confirmed the Agency does, and Ms. Sevilla has since requested records of those inspections. No further questions from the Board.

- B. Budget and Accounting Manager, David Castillo, presented a Return of Surplus Funds update. Mr. Castillo highlighted its purpose, Agency 2-month operating funds, as well as the assessment percentage and return.

The Board asked why the Agency is using the cash balance of February 2026 when what was built into the board policy was a true-up carried from audited actuals. Mr. Castillo indicated he will review that information for next month. No further questions from the Board.

7. CLOSED SESSION

151 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned closed session at 9:20 AM to discuss the following:

- 1. Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*
- 2. Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: Morris Fuselier, III, CEO
Employee Organization: CSEA
- 3. Government Code Section 54957.6:** *Conference with Unrepresented Employee*
Title: Morris Fuselier, III, CEO
Agency Designated Representative: Rob Garza, Board President

Negotiation of salary, benefits, or other conditions of employment

8. RECONVENE TO OPEN SESSION

152 The Board of Directors reconvened to open session at 10:54 AM.

ACTION TAKEN AS A RESULT OF CLOSED SESSION

None

9. CHIEF EXECUTIVE OFFICER'S REPORT

- A. Director of Operations, Adrianna Kendricks, presented retirement recognition to Carolina Jaimes in honor of her 26 years and 11 months of dedicated service to the Agency. No further questions from the Board.
- B. Budget and Accounting Manager, David Castillo, presented the budget and accounts receivable update. Mr. Castillo further stated the 2nd interim is due in March. No further questions from the Board.
- C. 1. Director's Update unintentionally skipped by the Board.
2. Director of Fleet and Facilities, Jessica Sevilla, presented updates on salvage buses. Ms. Sevilla indicated the Agency is waiting for the vendor to be able to coordinate towing. Ms. Sevilla also stated that a total of \$15,900 will be paid out by the vendor for all of the older buses. Last, Ms. Sevilla indicated testing and interviews are being conducted for Custodial and Mechanic positions this month. No further questions from the Board.

10. INDIVIDUAL ACTION ITEMS

153 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Consent Agenda Items. This motion was carried by a vote of 3-0 with no abstains.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

154 Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to deny the Facilities Project(s) Assessment services proposal with Fonder-Salari Management & Consulting for a total estimated amount of \$59,200, as presented. This motion was carried by a vote of 0-3 with no abstains.

(Ayes – None; Nays - Rob Garza, Charles Coleman, Kevin Vensko)

Discussion: AVSTA CEO Morris Fuselier, III, advised that after discussion with the Board, the Agency planned to reduce the scope of work specifically to the Shop area and the property.

155 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the update to the AVSTA Custodian job description to accurately reflect the reporting relationship, changing the position's Supervisor from the Director of Operations to the Director of Fleet and Facilities, as presented.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: AVSTA CEO Morris Fuselier, III advised the Board that the change in reporting relationship is not under the control of the Union. However, prior to conversations between Mr. Fuselier, the Union, and attorney Jay Fernow, Mr. Fuselier signed an MOU.

156 Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to ratify the December 10, 2025 board approval in accordance with Education Code Sections 42633 and 46843 to include Budget and Accounting Manager, David Castillo, to be authorized to sign all documents as Agent of the Agency and be on file with the County of Superintendent of Schools for the period of February 11, 2026 through December 09, 2026, as presented.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

- 157** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the revisions made to the contract with Employ America from January 5, 2026 – June 5, 2026, as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: AVSTA CEO Morris Fuselier indicated revisions were necessary due to how Employ America was computing the billing portion of their contract.

- 158** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the signed EV Charging Equipment Bid Agreement from A-Z Bus Sales, Inc., as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: AVSTA CEO Morris Fuselier indicated that the previously approved piggyback bid and agreement was not posted for the required time period; therefore, this approval is to ratify the bid and agreement with the correct number of days of advertisement.

- 159** Motion was made by Board Vice President and seconded by Board Clerk Kevin Vensko to approve the signed EV Passenger Vans Bid Agreement from A-Z Sales Bus Sales, Inc., as presented.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: AVSTA CEO Morris Fuselier indicated that the previously approved piggyback bid and agreement was not posted for the required time period; therefore, this approval is to ratify the bid and agreement with the correct number of days of advertisement.

11. BOARD MEMBER COMMENTS

Board Alternate Duane Winn thanked all for attending and expressed appreciation to Ms. Sevilla for assisting Mr. Fuselier with the 3yr plan.

Mr. Winn inquired about ADA Compliance funding, specifically asking whether the funds would be allocated from the third year of the plan to the current year. Ms. Sevilla responded that funding allocation would depend on project priorities.

Mr. Winn also asked for clarification regarding the Verizon bill, confirming whether the charges were associated with the buses. Mr. Fuselier confirmed that the Verizon bill was indeed for the buses with the use of the Tablets.

Board Alternate Dr. Jake Briggs congratulated Carolina Jaimes for her years of service with AVSTA.

Board Clerk Kevin Vensko congratulated Carolina Jaimes for her years of Service with AVSTA. Mr. Vensko also stated he looks forward to the next bus

field trip date.

Board Vice President Charles Coleman congratulated Carolina Jaimes for her years of service with AVSTA and thanked everyone for the presentations.

AVSTA CEO Morris Fuselier thanked Ms. Sevilla and her staff for working hard on the failed fire suppression system.

Board President Rob Garza congratulated Carolina Jaimes for her years of service. Mr. Garza also appreciates all the hard work from everyone and requested a Special Board meeting, Wednesday, February 18, 2026, at 9:00 am to finalize items addressing negotiations as well as the CEO's evaluation.

12. ADJOURNMENT

- 160** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the regular board meeting at 11:17 AM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, March 11, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors

Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes – Special Meeting – Board of Directors

Wednesday, February 18, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:05 AM, Wednesday, February 18, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLL CALL**

Members present were:

Rob Garza, President – Westside Union School District

Charles Coleman, Vice President – Lancaster School District

Kevin Vensko, Board Clerk – Antelope Valley Union High School District

Jake Briggs Ed. D., Alternate – Westside Union School District

Morris Fuselier, III, Secretary and CEO – Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, Jessica Sevilla,

Sue Murphy, Kathy Phillips, Josie Delgado, Lisa Veloz

3. **PLEDGE OF ALLEGIANCE** led by Board Clerk Kevin Vensko

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on February 18, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstentions.

(Ayes – Rob Garza, Kevin Vensko, Charles Coleman – Nays – None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. CLOSED SESSION

161 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned closed session at 9:07 AM to discuss the following:

1. Government Code Section 54957: *Public Employee Discipline/Dismissal/Release*

2. Government Code Section 54957.6: *Conference with Labor Negotiator*

Agency Representative: *Morris Fuselier, III, CEO*

Employee Organization: *CSEA*

3. Government Code Section 54957.6: *Conference with Unrepresented Employee*

Title: *Morris Fuselier, III, CEO*

Agency Designated Representative: *Rob Garza, Board President*

Negotiation of salary, benefits, or other conditions of employment

7. RECONVENE TO OPEN SESSION

162 The Board of Directors reconvened to open session at 10:26 AM.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No action taken

9. BOARD MEMBER COMMENTS

Board Vice President Charles Coleman thanked the entire AVSTA Team for what they do.

Board Clerk Kevin Vensko thanked the AVSTA Team, glad everyone is safe.

Board Alternate Dr. Jake Briggs thanked the AVSTA Team.

Board President Rob Garza thanked the AVSTA Team. Mr. Garza was also thankful for the information regarding current Negotiations.

AVSTA CEO Morris Fuselier thanked Sue and her Safety and Training Team.

10. ADJOURNMENT

- 163** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the special board meeting at 10:28 AM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, March 11, 2026 at 9:00 A.M.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors

Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes – Special Meeting – Board of Directors

Monday, February 23, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 10:30AM, Monday, February 23, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLL CALL**

Members present were:

Rob Garza, President – Westside Union School District
Charles Coleman, Vice President – Lancaster School District
Kevin Vensko, Board Clerk – Antelope Valley Union High School District
Duane Winn, Board Alternate – Lancaster School District
Morris Fuselier, III, Secretary and CEO – Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, Jessica Sevilla,
Sue Murphy, Kathy Phillips, Josie Delgado, Lisa Veloz, Charles Hill,
Juan Mosqueda, Earnest Law, Lenard Edwards, David Castillo,
Kimberly Ross

3. **PLEDGE OF ALLEGIANCE** led by Board Vice President Charles Coleman

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on February 23, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstentions.

(Ayes – Rob Garza, Kevin Vensko, Charles Coleman – Nays – None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

The Board received public comment from one speaker who expressed support for extending the Agency's CEO's contract. No action was taken.

6. CLOSED SESSION

161 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned closed session at 10:35 AM to discuss the following:

1. **Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*

2. **Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: Morris Fuselier, III, CEO
Employee Organization: CSEA

3. **Government Code Section 54957.6:** *Conference with Unrepresented Employee*
Title: Morris Fuselier, III, CEO
Agency Designated Representative: Rob Garza, Board President

Negotiation of salary, benefits, or other conditions of employment

7. RECONVENE TO OPEN SESSION

162 The Board of Directors reconvened to open session at 12:20 PM.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No action taken

9. BOARD MEMBER COMMENTS

Board Alternate Duane Winn thanked the public for their comment. Mr. Winn further commented it would be taken into consideration.

AVSTA CEO Morris Fuselier had no comment.

Board Clerk Kevin Vensko wished everyone a good week and thanked the public for their comments.

Board Vice President Charles Coleman thanked the public for their comments and wished everyone a great week.

Board President Rob Garza stated that the Board takes its decisions very seriously and cares about the Agency as a whole. Mr. Garza added that the Board is focused on the Agency's long-term success.

10. ADJOURNMENT

- 163** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the special board meeting at 12:23 PM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, March 11, 2026 at 9:00 A.M.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors

Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes – Special Meeting – Board of Directors

Friday, February 27, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 1:30 PM Friday, February 27, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. ROLL CALL

Members present were:

Rob Garza, President – Westside Union School District
Charles Coleman, Vice President – Lancaster School District
Kevin Vensko, Board Clerk – Antelope Valley Union High School District
Rosemary Mann, Board Alternate – Antelope Valley Union High School District
Duane Winn, Board Alternate – Lancaster School District
Jake Briggs, Ed. D., Board Alternate – Westside Union School District
Morris Fuselier, III, Secretary and CEO – Antelope Valley Schools Transportation Agency
Others present: Sandra Barajas, Adrianna Kendricks, Jessica Sevilla,
Sue Murphy, Kathy Phillips, Josie Delgado, David Castillo
Lisa Veloz, Charles Hill, Kimberly Ross, Jenny Aguirre

3. **PLEDGE OF ALLEGIANCE** led by Board Vice President, Charles Coleman

4. APPROVAL OF AGENDA

Motion was made by Board Clerk and seconded by Board Vice President Charles Coleman to approve the Agenda on February 27, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstentions.

(Ayes – Rob Garza, Kevin Vensko, Charles Coleman – Nays – None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. CLOSED SESSION

167 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 1:31 PM to discuss the following:

1. Government Code Section 54957: *Public Employee Discipline/Dismissal/Release*

2. Government Code Section 54957.6: *Conference with Labor Negotiator*
Agency Representative: *Morris Fuselier, III, CEO*
Employee Organization: *CSEA*

3. Government Code Section 54957.6: *Conference with Unrepresented Employee*
Title: *Morris Fuselier, III, CEO*
Agency Designated Representative: *Rob Garza, Board President*

Negotiation of salary, benefits, or other conditions of employment

7. RECONVENE TO OPEN SESSION

168 The Board of Directors reconvened to open session at 2:49 PM.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

By unanimous vote, the Board of Directors approved a Settlement and Resignation Agreement with AVSTA CEO, Morris Fuselier, III. Per the terms of the agreement, Mr. Fuselier's contract will not be renewed beyond June 30, 2026. Mr. Fuselier has agreed to remain in his position as CEO of AVSTA and will resign effective December 31, 2026. Mr. Fuselier's resignation, effective December 31, 2026, has been accepted by the Board.

9. BOARD MEMBER COMMENTS

Board Alternate Duane Winn thanked Mr. Fuselier for his work and appreciation for everything he has done.

Board Alternate Jake Briggs thanked everyone for attending the series of meetings. He also expressed his appreciation for the accommodations provided.

Board Vice President Charles Coleman expressed his appreciation to the staff for all they do, as well as Mr. Fuselier, for his work and the culture he has created at AVSTA.

Board Clerk Kevin Vensko expressed his appreciation to the staff for all they do, as well as Mr. Fuselier. Mr. Vensko also wished everyone a great weekend.

AVSTA CEO Morris Fuselier expressed his appreciation to his staff for being very supportive. Mr. Fuselier further stated that we still have a lot to do, and he is glad he will have the time to do it. Last, Mr. Fuselier thanked and appreciated the Board's consideration.

Board President Rob Garza thanked and appreciated the staff for all they do. Mr. Garza stated that he looks forward to the continued partnership with Mr. Fuselier and to checking off all boxes on tasks we hope to achieve. Mr. Garza further added that it will take a collective effort to best serve the staff, the districts, and the students. Last, Mr. Garza stated that the Board holds high expectations and is committed to putting in the necessary work to achieve them.

10. ADJOURNMENT

- 169** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the special board meeting at 2:53 PM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, March 11, 2026 at 9:00 A.M.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors



Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes - Regular Meeting - Board of Directors

Wednesday, March 11, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:03 AM, Wednesday, March 11, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLLCALL**

Members present were:

Rob Garza, President - Westside Union School District
Charles Coleman, Vice President - Lancaster School District
Kevin Vensko, Board Clerk -Antelope Valley Union High School District
Duane Winn, Alternate - Lancaster School District
Jake Briggs Ed. D., Alternate - Westside Union School District
Morris Fuselier, III, Secretary and CEO -Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, David Castillo, Jessica Sevilla,
Sue Murphy, Kathy Phillips, Josie Delgado, Jay Fernow, Lisa Veloz

3. **PLEDGE OF ALLEGIANCE** led by Board Alternate Rosemary Mann

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on March 11, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman - Nays - None)

Discussion: Following approval of the agenda, a request was made by AVSTA CEO to remove item #3 from the closed session agenda, noting that the matter had previously been negotiated. Motion was made and seconded to remove item #3 from the closed session agenda.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman - Nays - None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss. Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. CLOSED SESSION

170 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned closed session at 9:05 AM to discuss the following:

1. Government Code Section 54957: *Public Employee Discipline/Dismissal/Release*

2. Government Code Section 54957.6: *Conference with Labor Negotiator*

Agency Representative: Morris Fuselier, III, CEO

Employee Organization: CSEA

3. Government Code Section 54957.6: *Conference with Unrepresented Employee*

Title: Morris Fuselier, III, CEO

Agency Designated Representative: Rob Garza, Board President

Negotiation of salary, benefits, or other conditions of employment

7. RECONVENE TO OPEN SESSION

171 The Board of Directors reconvened to open session at 10:34 AM.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

None

9. CHIEF EXECUTIVE OFFICER'S REPORT

A. Budget and Accounting Manager, David Castillo, presented the budget and accounts receivable update for February. Mr. Castillo reviewed year-to-date revenue and expenditures and reported that expenditures are currently in line with revenue. Mr. Castillo also indicated that there are about 4 months left in the fiscal school year.

No further questions from the Board.

- B. 1. Director of Operations Adrianna Kendricks presented her School Bus Transportation Report for March. Ms. Kendricks reviewed staffing snapshots, continued recruitment & training efforts, as well as call-out trends. Ms. Kendricks also discussed AVSTA's limited recruitment outreach.

AVSTA's CEO, Morris Fuselier, III, reported that the Safety and Training department currently has 56 applications. Safety and Training Manager, Sue Murphy informed the Board that her department will be starting a class before Spring Break. Ms. Kendricks further noted that maintaining required credentials is also a challenge for operators.

In addition, Ms. Kendricks reviewed district ridership for all districts. Last, Ms. Kendricks thanked all the Districts for their assistance with the Salute To Youth event.

No further questions from the Board.

2. Director of Fleet and Facilities, Jessica Sevilla, presented updates on the current facility repairs along with timeline information. Ms. Sevilla reiterated the immediate action necessary. Ms. Sevilla also indicated the Agency's insurance company has provided verbal authorization to start work on repairs. Because the bid and RFP process would require additional time and due to the immediate need, the Agency consulted with F3Law regarding appropriate language to proceed. Ms. Sevilla broke down the timeline necessary for scope of work, anticipated additional costs, and steps for completion. The Board asked whether additional costs, including Firewatch, minus the deductible, would be covered under the insurance. Ms. Sevilla explained the insurance provider has advised moving forward with repairs at this time. In the meantime, Ms. Sevilla has coordinated with the Accounting Department to segregate all invoices related to this matter and ensure they are allocated separately.

Ms. Sevilla also presented and provided a fleet update that included positive feedback performance, total fleet count, and Transfinder Installation status. Ms. Sevilla added that the Agency is on schedule for the salvage plan to start up again. No further questions from the Board.

10. INDIVIDUAL ACTION ITEMS

- 172** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Consent Agenda Items. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

- 173** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Second Interim Report 2025-2026, as presented. This motion was carried by a vote of 3-0 with no abstains. (Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: Budget and Accounting Manager, David Castillo, presented a Second Interim report. Mr. Castillo thanked his staff for their assistance with the report. Mr. Castillo discussed second interim assumptions, 25/26 School Year projected salaries and benefits, along with supplies and services. Mr. Castillo answered and reviewed questions previously asked by Board Clerk Kevin Vensko and continued with the revenue breakdown, projected net, and next steps. Last, Mr. Castillo highlighted prior year projections. No further questions from the Board.

- 174** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the Antelope Valley Schools Transportation Agency's fund balance distribution. The Agency will return excess funds totaling \$2,256,715.00 based upon Board Policy 7020 Return of Surplus Funds, as presented. This motion was carried by a vote of 3-0 with no abstains. (Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: Budget and Accounting Manager, David Castillo, presented Return of Surplus Funds, explaining its purpose, relevant board policy, breakdown of funds, assessment percentage, and the process for returning the surplus. No further questions from the Board.

- 175** Motion was made by Board President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the following purchase orders for the 2025-2026 School Year, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays- None)

- Canon Financial Services – additional \$15,000 – copy machine leases
- Franklin Truck Parts – additional \$35,000 – bus parts vendor
- Hiller Fire – additional \$50,000 – fire protection supplies and service
- KS Statebank - additional \$196,697.40 – Year 2 of Bus Leases
- Wells Fargo Finance - additional \$73,117.00 – final payment of Bus Leases

176 Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve Antelope Valley Schools Transportation Agency CEO, Morris Fuselier, III, to sign the post-award documents from A-Z Bus Sales for bid 26-001, Electric Passenger Vans, as presented. This motion was carried by a vote of 3-0 with no abstains. (Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: AVSTA CEO Morris Fuselier, III, indicated these final documents wrap up the piggyback bid.

177 Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve Antelope Valley Schools Transportation Agency CEO, Morris Fuselier, III, to sign the post-award documents from A-Z Bus Sales for bid 26-002, EV Charging Equipment, as presented. This motion was carried by a vote of 3-0 with no abstains. (Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: AVSTA CEO Morris Fuselier, III, indicated these final documents wrap up the piggyback bid.

178 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the services contracts with Hiller and MEC Environmental, as presented. This motion was carried by a vote of 3-0 with no abstains. (Ayes-Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

On or about January 31, 2026, Antelope Valley Schools Transportation Agency's ("AVSTA") facility at 670 W Ave L8, Lancaster, CA 93534 (the "Facility") experienced a fire suppression system sprinkler failure resulting in water intrusion into restroom ceilings and attic space above occupied office areas, and the Los Angeles County Fire Department responded and placed the Facility on fire watch due to impairment of the fire suppression system.

AVSTA engaged Hiller to perform fire suppression repair services in response to the fire suppression system sprinkler failure.

AVSTA engaged MEC Environmental to perform mold remediation and repair services in response to the fire suppression system sprinkler failure.

AVSTA believes that undergoing a competitive process for these services would be futile, unavailing, undesirable, impractical, and cause delays to overall completion of the repairs. (Graydon v. Pasadena Redevelopment Agency (1980) 104 Cal.App.3d 631.)

Hiller and MEC Environmental are in the best position to provide the work required for the repairs at the best value to AVSTA, given their previous work on the repairs and knowledge of site conditions.

11. BOARD MEMBER COMMENTS

Board Alternate Rosemary Mann thanked all for patiently waiting and wished everyone a great week.

Board Alternate Duane Winn thanked all Staff for their continued support, as well as everyone who puts together all reports.

Board Alternate Dr. Jake Briggs thanked all Staff for their support.

AVSTA CEO Morris Fuselier thanked the staff.

Board Clerk Kevin Vensko thanked all staff and thanked Mr. Castillo for answering the last-minute questions.

Board Vice President Charles Coleman thanked all staff for everything they do everyday.

Board President Rob Garza thanked all staff and wished everyone a great weekend.

12. ADJOURNMENT

179 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the regular board meeting at 11:15 AM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, April 8, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors

Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes - Special Meeting - Board of Directors

Thursday, March 19, 2026

1. The special meeting of the Board of Directors was called to order by Board President Rob Garza at 1:00 P.M. Thursday, March 19, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLL CALL**

Members present were:

Rob Garza, President - Westside Union School District
Charles Coleman, Vice President - Lancaster School District
Kevin Vensko, Board Clerk - Antelope Valley Union High School District
Rosemary Mann, Alternate - Antelope Valley Union High School District
Duane Winn, Alternate - Lancaster School District
Jake Briggs Ed. D., Alternate - Westside Union School District
Morris Fuselier, III, Secretary and CEO - Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, David Castillo, Sue Murphy, Kathy Phillips,
Josie Delgado, Lisa Veloz

3. **PLEDGE OF ALLEGIANCE** led by Board Clerk Kevin Vensko

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on March 19, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman - Nays - None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss. Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. DISCUSSION ITEMS

- A. AVSTA CEO Morris Fuselier III provided the Board with a brief update regarding the fire suppression system failure. Mr. Fuselier reported that the work is progressing and the Agency is in the process of receiving quotes for drywall.

7. CLOSED SESSION

180 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned closed session at 1:02 P.M. to discuss the following:

1. **Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*
2. **Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: Morris Fuselier, III, CEO
Employee Organization: CSEA

8. RECONVENE TO OPEN SESSION

181 The Board of Directors reconvened to open session at 1:12 P.M.

9. ACTION TAKEN AS A RESULT OF CLOSED SESSION

None

10. INDIVIDUAL ACTION ITEM

182 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Emergency Resolution – Governing Board Approval submission to the Los Angeles County Office of Education (LACOE) for final authorization, as presented. This motion was carried by a 3–0 vote with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: AVSTA CEO Morris Fuselier III indicated the Agency sought guidance from the Los Angeles County Office of Education (LACOE) for the process of the Emergency Resolution.

11. BOARD MEMBER COMMENTS

Board Vice President Charles Coleman thanked all staff for the outstanding work they do every day. Mr. Coleman wished everyone an enjoyable upcoming Easter Holiday.

Board Clerk Kevin Vensko thanked all staff and is looking forward to helping move forward with the necessary repairs.

Board Alternate Rosemary Mann thanked everyone and wished everyone a wonderful weekend.

Board Alternate Duane Winn thanked all Staff for the hard work.

Board Alternate Dr. Jake Briggs thanked the staff.

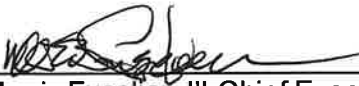
Board President Rob Garza wished everyone an enjoyable Spring Break.

AVSTA CEO Morris Fuselier thanked the Board for coming together to move the Emergency Resolution forward.

12. ADJOURNMENT

183 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the regular board meeting at 1:15 P.M.. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, April 8, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors



Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes - Regular Meeting - Board of Directors

Wednesday, April 8, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:01 AM, Wednesday, April 8, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLLCALL**

Members present were:

Rob Garza, President - Westside Union School District
Charles Coleman, Vice President - Lancaster School District
Kevin Vensko, Board Clerk -Antelope Valley Union High School District
Duane Winn, Alternate - Lancaster School District
Jake Briggs Ed. D., Alternate - Westside Union School District
Morris Fuselier, III, Secretary and CEO -Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, David Castillo, Jessica Sevilla,
Sue Murphy, Kathy Phillips, Josie Delgado, Charles Hill

3. **PLEDGE OF ALLEGIANCE** led by Board Clerk Kevin Vensko

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on April 8, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman - Nays - None)

Discussion: Following approval of the agenda, a request was made by AVSTA CEO to move the discussion of Individual Action Item #189 to the front so that Scheduling Supervisor Charles Hill could present new field trip rates to the board. Mr. Hill reviewed the proposed 2026-2027 rates with the Board. No further questions from the Board.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman - Nays - None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss. Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. DISCUSSION ITEMS

- A. Fire suppression system failure update unintentionally skipped

7. CLOSED SESSION

184 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 9:04 AM to discuss the following:

1. **Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*
2. **Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: *Morris Fuselier, III, CEO*
Employee Organization: *CSEA*

8. RECONVENE TO OPEN SESSION

185 The Board of Directors reconvened to open session at 9:35 AM.
No action taken as a result of closed session.

9. CHIEF EXECUTIVE OFFICER'S REPORT

- A. Budget and Accounting Manager, David Castillo, presented the budget and accounts receivable update for March. Mr. Castillo reviewed the year-to-date revenue, expenditures, and salaries.
No further questions from the Board.
- B.
 1. Director of Operations Adrianna Kendrick presented her School Bus Transportation Report for April. Ms. Kendrick reviewed staffing snapshots, continued recruitment & training efforts. Ms. Kendrick reviewed that currently there are 19 trainees. Ms. Kendrick also discussed the upcoming HS Proms in April, as well as the Overcoming Obstacles event on April 30th.
No further questions from the Board.
 2. Director of Fleet and Facilities, Jessica Sevilla, presented updates on the current facility repairs, along with timeline information and estimated costs to date.

Ms. Sevilla indicated that the Los Angeles County Office of Education approved the Emergency Resolution Request and stated Hiller will be starting the additional scope of work needed. Ms. Sevilla outlined the next steps for the scope of work, including HVAC, drywall, painting, and fire watch. Ms. Sevilla reiterated the anticipated costs related to fire watch and noted that the Agency is exploring creative ways to lessen the cost. Additionally, Safety and Training Manager added that the insurance company Keenan has approved repairs; however, Keenan will determine what repairs will be covered under policy.

Ms. Sevilla also provided a Fleet update, which included progress on the Southern California meter panel, EV identifier project, and the salvage project. Ms. Sevilla specified per SCE, the meter panel should be delivered in Aug if not sooner. With regard to the EV identifier project, the Agency has completed about 50% of the work. AVSTA bus bumpers have been painted green in color to distinguish them as EVs for safety identification for First Responders. No further questions from the Board.

10. INDIVIDUAL ACTION ITEMS

- 186** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Consent Agenda Items. This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

- 187** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the 2025-2026 Employee Handbook, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: The Board requested that on page 4, under Title IX Coordinator, there be an assigned name. No further questions from the Board.

- 188** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Tax Attorney Services for Clean Energy Reimbursements, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: Director of Fleet and Facilities Jessica Sevilla indicated this was a one-time situation and not the norm on tax reporting. Ms. Sevilla further stated the use of a third party was the best option in part because of the May 15th deadline that already includes an extension. The Board asked whether the vendor would meet the deadline if the motion is approved. Ms. Sevilla

confirmed that the vendor advised they will meet the deadline. No further questions from the Board.

- 189** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the field trip rates, as presented. This motion was carried by a vote of 3-0 with no abstains. (Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays- None)

11. BOARD MEMBER COMMENTS

Board Alternate Dr. Jake Briggs thanked all staff for the field trip rate information.

Board Alternate Duane Winn thanked everyone for attending and hoped students have been good to all drivers.

AVSTA CEO Morris Fuselier thanked the staff and appreciated the work everyone has done, including the Board.

Board Clerk Kevin Vensko thanked all staff and appreciates the partnership with AVSTA.

Board President Rob Garza thanked all staff and everyone who contributes to getting kids on buses safely.

Board Vice President Charles Coleman thanked everyone for their presentation as well as the staff for everything they do.

12. ADJOURNMENT

- 190** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the regular board meeting at 10:00 AM. This motion was carried by a vote of 3-0 with no abstains. (Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, May 13, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors



Kevin Vensko
Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes - Regular Meeting - Board of Directors

Wednesday May 13, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:00 AM, Wednesday, May 13, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLLCALL**

Members present were:

Rob Garza, President - Westside Union School District
Charles Coleman, Vice President - Lancaster School District
Kevin Vensko, Board Clerk - Antelope Valley Union High School District
Rosemary Mann, Alternate – Antelope Valley Union High School District
Duane Winn, Alternate - Lancaster School District
Jake Briggs Ed. D., Alternate - Westside Union School District
Morris Fuselier, III, Secretary and CEO -Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, David Castillo, Earl Gately,
Sue Murphy, Kathy Phillips, Josie Delgado, Charles Hill, Lisa Veloz
Carlos Pruitt, Linn Gambrel

3. **PLEDGE OF ALLEGIANCE** led by Board Alternate Rosemary Mann

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on May 13, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman - Nays - None)

5. **PUBLIC COMMENT**

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. INFORMATION ITEMS

- A. CEO Morris Fuselier presented the Board with a recap of National Bus Driver & Bus Aide Employee Appreciation Day held April 28th, 2026.

7. CLOSED SESSION

191 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 9:03 AM to discuss the following:

- 1. **Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*
- 2. **Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: Morris Fuselier, III, CEO
Employee Organization: CSEA
- 3. **Rejection of Claim for Damages:** *It is requested the Board of Directors consider the rejection of 1(one) claim #672098 for accident on March 4th, 2026.*

8. RECONVENE TO OPEN SESSION

192 The Board of Directors reconvened to open session at 9:24 AM.

9. ACTION TAKEN AS A RESULT OF CLOSED SESSION

The Board of Directors rejected the 1(one) claim for accident on March 4, 2026, claim # 672098.
This was carried by a unanimous vote.

10. CHIEF EXECUTIVE OFFICER'S REPORT

- A. Fleet Supervisor, Earl Gately presented Shop Mechanic Carlos Pruitt with the *Going the Extra Mile Award* in recognition of his outstanding work and support with the removal of old bumpers and the replacement of new ones. Mr. Gately stated Carlos did an excellent job and thanked him for his continued support in keeping the fleet operational.
- B. Budget and Accounting Manager, David Castillo, presented the budget and accounts receivable update for May. Mr. Castillo reviewed the year-to-date revenue, expenditures, and salaries.
No further questions from the Board.

- C. 1. Director of Operations Adrianna Kendricks presented her School Bus Transportation Report for May. Ms. Kendricks reviewed staffing snapshots, with current student-to-bus ratios, as well as continued recruitment & training efforts. Ms. Kendricks reviewed that currently there are 16 trainees. Last, Ms. Kendricks thanked Lancaster School District for promoting the Agency's hiring opportunities on its website. The Board inquired about the Agency's age requirements and whether promotional flyers had been posted at the local community college. Ms. Kendricks confirmed that applicants must be at least 18 years old, and CEO Morris Fuselier stated the Agency previously promoted job opportunities at local job fairs. The Board further inquired about realistic expectations when given the current driver shortage. Ms. Kendricks emphasized the Agency currently has no sub driver pool and factoring the average daily call outs, the Agency often asks Trainers and Supervisors to assist in covering routes. The Board additionally inquired as to the reason for call-outs, to which Ms. Kendricks stated 5% of the Agency's call-outs are due to burnouts. No further questions from the Board.
2. Fleet Supervisor. Earl Gately presented updates on the current facility repairs. He stated the goal is to have the Shop fully reopen before June 30th.
- Mr. Gately also presented the Board with the additional costs associated with the current repairs, such as restroom rentals, fire watch, and final lab work. Mr. Gately also provided an update of the current fleet. He advised the EV buses are performing well and presented the Agency's current fleet count with the inclusion of non - operational buses. In addition, Mr. Gately presented options for shop trucks and white fleet replacement. The Board inquired if the white fleet would meet the 10 yr grant requirements, to which Mr. Gately confirmed it would. No further questions from the Board

11. INDIVIDUAL ACTION ITEMS

193 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Consent Agenda Items. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

194 Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the out-of-state travel for the CEO, Director of Operations, Safety and Training Manager, and Accounting Manager to attend the School Transportation News (STN) Conference in Reno, Nevada, from July 9th-15th, 2026, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: CEO Morris Fuselier indicated he will not be attending; however, registration is needed in advance. No further questions from the Board.

195 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve to authorize the Los Angeles County Office of Education to make the appropriate transfer necessary at the close of the 2025-2026 school year to permit the payment of obligations the Agency incurred during such year, in accordance with Education Code (EC) 41307, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

196 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the contract with Fagen Friedman & Fulfrost LLP for fiscal year 2026-2027, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

197 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the contract extension with Christy White & Associates for the FY 2025-2026, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: CEO Morris Fuselier advised this would be the last year of the extension and the Agency will revisit options for the next fiscal year.

198 Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the purchase of 2(two) 2026 Ram 4500 Chassis Cab shop trucks (DP9L66) for a total of \$118,723.30, from National Auto Fleet Group, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Using SourceWell, the Agency has identified vehicles that meet current operational and service needs. The proposed purchase will replace the Agency's 2(two) oldest shop trucks: 1(one) 1992 Ford F-250 with more than 208,000 miles and 1(one) 2000 Chevrolet c3500 with more than 215,000 miles. Funds for the purchase are in the current 2025-26 fiscal year capital budget.

Discussion: The Board asked if the vehicles were new vehicles, to which Fleet Supervisor Earl Gately confirmed they would be.

199 Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the purchase of 1(one) 2026 Chevrolet Suburban 4WD (CK10906) for a total of \$68,995.00, from National Auto Fleet Group, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Using SourceWell, the Agency has identified a vehicle that meets current operational and service needs. The proposed purchase will replace the Agency's 1998 Ford Expedition with more than \$156,000 miles. Funds for the purchase are in the current 2025-26 fiscal year capital budget. This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: CEO Morris Fuselier stated the Agency will be auctioning the vehicles being replaced.

- 200** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the following purchase orders for the 2025-2026 School Year, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

- *Falcon Fuels – additional \$270,000 for diesel fuel*
- *Ebmeyer Charter- additional \$100,000 for charter buses for fieldtrips*
- *Transit Systems Unlimited - additional \$50,000 for charter buses for fieldtrips*

- 201** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the bid packet and agreement for Charter Bus Service for the 2026-2027 school year, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

- 202** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the out-of-state travel for Director of Fleet and Facilities, and a Fleet department assigned designee to attend the RTA Connect Management Conference in Rosemont, Illinois, from October 12th – 16th, 2026, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

- 203** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve Fleet Supervisor Earl Gately (Management S-3) to serve as Interim Director of Fleet and Facilities, Management S-6, Step 1, effective May 18, 2026, until a permanent Director is appointed, as presented. This motion was Carried by a vote of 3-0 with no abstains.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

- 204** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve travel for Safety and Training Department to send 1(one) designee to the Bus Driver Instructor Certification Course in Sacramento, California, during the 2026-2027 School Year, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – No)

12. BUDGET WORKSHOP

A. Budget and Accounting Manager, David Castillo, presented the proposed budget for the 2026–2027 Fiscal Year. Mr. Castillo reviewed the budget assumptions and calculations, as well as projected salary and benefit increases. He also discussed key items, including EV charging infrastructure, fire suppression, and capital outlay expenditures. In addition, Mr. Castillo provided a side-by-side comparison of the 2025–2026 and 2026–2027 fiscal year budgets. No further questions from the Board.

13. BOARD MEMBER COMMENTS

Board Alternate Rosemary Mann thanked everyone for their great presentations and congratulated Earl Gately on his interim position.

Board Alternate Duane Winn thanked everyone for their presentations and asked whether the Agency would have sufficient bus capacity to support operations if all 54 driver positions were filled. The Agency confirmed that it does.

Board Alternate Dr. Jake Briggs congratulated Earl Gately and thanked all for their presentations.

Board Vice President Charles Coleman thanked everyone for everything they do, and congratulated Earl Gately on his interim position.

Board Clerk Kevin Vensko wished Earl Gately good luck and thanked the bus drivers and aides for their work every day.

AVSTA CEO Morris Fuselier thanked the staff for all their hard work.

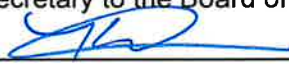
Board President Rob Garza thanked the staff and appreciates all that everyone does.

- 205** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the regular board meeting at 10:37 AM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, June 10, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors



Kevin Vensko, Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes – Special Meeting - Board of Directors

Thursday, May 21, 2026

1. The special meeting of the Board of Directors was called to order by Board President Rob Garza at 3:02 PM, Thursday, May 21, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLLCALL**

Members present were:

Rob Garza, President - Westside Union School District
Charles Coleman, Vice President - Lancaster School District
Kevin Vensko, Board Clerk - Antelope Valley Union High School District
Jake Briggs Ed. D., Alternate - Westside Union School District
Morris Fuselier, III, Secretary and CEO -Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Earl Gately, Sue Murphy, Kathy Phillips

3. **PLEDGE OF ALLEGIANCE** led by Board Vice President Charles Coleman

4. **APPROVAL OF AGENDA**

Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the Agenda on May 21, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman - Nays - None)

5. **PUBLIC COMMENT**

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

None

6. INDIVIDUAL ACTION ITEMS

206 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the temporary summer Mechanic IA positions at the current step on the mechanic 1A pay scale, from June 15, 2026, to July 31, 2026, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: CEO Morris Fuselier stated every summer 2(two) drivers with no routes cross-train in the summer.

207 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the purchase of 2(two) 2026 Ram Chassis Cab (DP9L63) shop trucks for a total of \$150,039.94, from National Auto Fleet Group, as presented.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: CEO Morris Fuselier indicated National Auto Fleet Group misquoted pricing on shop trucks. National Auto Fleet Group informed AVSTA The transmission/engine combination is not permitted to be registered in the State of California, hence the price adjustment.

7. DISCUSSION ITEMS

- A. Laura Wagner, Senior Counsel with F3 Law Offices, presented the proposed JPA amendments to the Board. Ms. Wagner discussed concerns regarding the reduction of the Board from 4 (four) voting members to 3 (three) agencies, and concerns that having only 1 (one) representative per District could create Brown Act issues and confusion. Ms. Wagner reviewed proposed revisions to Section 6 with the Board. Board Members indicated they would present the proposed amendments to their respective Boards for review and approval prior to further consideration.

8. CLOSED SESSION

208 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 3:11 PM to discuss the following:

1. **Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*
2. **Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: Morris Fuselier, III, CEO
Employee Organization: CSEA

9. RECONVENE TO OPEN SESSION

209 The Board of Directors reconvened to open session at 3:28 PM.

10. ACTION TAKEN AS A RESULT OF CLOSED SESSION

None

11. BOARD MEMBER COMMENTS

Board Alternate Dr. Jake Briggs thanked everyone present.

AVSTA CEO Morris Fuselier thanked those present.

Board President Rob Garza thanked those present and wished all a nice, long weekend.

Board Clerk Kevin Vensko thanked everyone.

Board Vice President Charles Coleman thanked everyone.

12. ADJOURNMENT

210 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the special board meeting at 3:28 PM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, June 10, 2026, at 9:00 AM.



Morris Fuselier, III, Chief Executive Officer and
Secretary to the Board of Directors



Kevin Vensko, Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes - Regular Meeting - Board of Directors

Wednesday, June 10, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:00 AM, Wednesday, June 10, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLL CALL**

Members present were:

Rob Garza, President - Westside Union School District
Charles Coleman, Vice President - Lancaster School District
Kevin Vensko, Board Clerk - Antelope Valley Union High School District
Rosemary Mann, Alternate – Antelope Valley Union High School District
Jake Briggs Ed. D., Alternate - Westside Union School District
Morris Fuselier, III, Secretary and CEO -Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, David Castillo, Earl Gately,
Sue Murphy, Kathy Phillips, Josie Delgado, Charles Hill, Lisa Veloz

3. **PLEDGE OF ALLEGIANCE** led by Board Alternate Rosemary Mann

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on June 10, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman - Nays - None)

5. **PUBLIC COMMENT**

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

Public Hearing: 2026-2027 Fiscal Year Budget

The Board of Directors is required to hold a hearing to allow for public comment regarding the proposed 2026-2027 Fiscal Year Budget

Open Public Hearing at: 9:01 am

Comments from the Public: None

Close Public Hearing at: 9:02 am

6. DISCUSSION ITEM

- A. CEO Morris Fuselier presented the Board with the option of cancelling the July Board Meeting, as has been done in previous years. The Board approved cancelling the July Board Meeting and scheduled a Special Board Meeting in June.

7. CLOSED SESSION

211 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 9:04 AM to discuss the following:

- 1. Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*
- 2. Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: *Morris Fuselier, III, CEO*
Employee Organization: *CSEA*

8. RECONVENE TO OPEN SESSION

212 The Board of Directors reconvened to open session at 9:16 AM.

9. ACTION TAKEN AS A RESULT OF CLOSED SESSION

None

10. CHIEF EXECUTIVE OFFICER'S REPORT

- A. Budget and Accounting Manager, David Castillo, presented the budget and accounts receivable update. Mr. Castillo reviewed the year-to-date revenue, expenditures, and salaries. Mr. Castillo also updated the Board on the AB1200. He communicated that the AB1200 was ready; however, LACOE(Los Angeles County of Education) needs 10 business days to review. No further questions from the Board.
- B.
 1. Director of Operations Adrianna Kendricks presented her School Bus Transportation Report for June. Ms. Kendricks discussed ESY(End of School Year) Session 1, current staff and operations with total bus routes and operator counts. Ms. Kendricks also discussed Grad Night 2026 and expressed her sincere appreciation to the staff for a memorable event. Ms. Kendricks indicated there were minimal incidents reported. No further questions from the Board.
 2. Fleet Supervisor Earl Gately presented updates on the current facility repairs along with fleet updates. Mr. Gately indicated Hiller has finished with the

infrastructure for the sprinkler system, and we are currently waiting for it to be reviewed by the Fire Marshall. Mr. Gately further stated there will not be a complete sign-off from the Fire Marshall until the ceiling drywall is complete and a monitoring service for the fire suppression system is acquired. Mr. Gately informed the Board he is currently following up with quotes from companies such as Brinks and ADT. Mr. Gately also informed the Board of additional anticipated costs, such as Labs for environmental clearance and restroom rental. after the repair updates, Mr. Gately presented the Board with a status on the Fleet. Mr. Gately indicated he is compiling a list of buses for salvage and should have that ready by the next Board meeting. Last, Mr. Gately is working closely with the Operations team to better understand next years' service needs. No further questions from the Board.

11. INDIVIDUAL ACTION ITEMS

- 213** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Consent Agenda Items. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

- 214** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to table the JPA Agreement Revisions and amendment No. 2, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

The proposed revisions to the JPA Agreement, along with Amendment No. 2 will serve as required writing to amend the Agreement.

Discussion: Board members tabled this item until August to provide sufficient time for their respective Boards to approve.

- 215** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the 2026-2027 Board Meeting Schedule, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: The 2026-2027 Board Meeting Schedule has been amended to remove the regular scheduled July Board Meeting and add a Special Board meeting in June.

- 216** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the proposal for Professional Services with School Leaders not to exceed \$34,000, with an optional Enhanced Engagement tier offered not to exceed an additional \$7,500 to extend service through the first 90 (ninety) days, as presented. This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

School Leaders connects California public education agencies with seasoned consultants in education leadership, facilities, and operations. The Enhanced Engagement tier provides a Board- to-CEO transition workshop and structured onboarding support.

- 217** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the budget for the 2026-2027 Fiscal Year, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: Budget and Accounting Manager David Castillo presented a slideshow outlining the proposed budget, including budget assumptions, year-over-year comparisons, as well as other key budget components. The presentation also highlighted major expenditure categories, including fire suppression, salaries, benefits, and capital outlay.

- 218** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to table the 2025-2026 Collective Bargaining Agreement, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: The Board tabled item 218 until the AB1200 is made available.

- 219** Motion was made by Board Vice President Charles Coleman and seconded by Board Kevin Vensko to table the Bargaining Unit Salary Schedule for the 2025-2026 School Year reflecting a 3%(three percent) on schedule increase, retroactive to July 1, 2025, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: The Board tabled item 219 until the AB1200 is made available.

- 220** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to table the Management/Confidential Salary Schedule for the 2025-2026 School Year, reflecting a 3% (three percent) on-schedule increase, retroactive to July 1, 2025, as presented.
This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

Discussion: The Board tabled item 220 until the AB1200 is made available.

- 221** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to table the one-time off-schedule payment equal to 3% (three percent) of the 2025-2026 contracted salary for all bargaining unit members and Management/Confidential employees. The one-time off-scheduled payment applies to Unit Members and Management/Confidential employees employed as of the

date the contract was ratified by the Association, as presented.
This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Discussion: The Board tabled item 221 until the AB1200 is made available.

- 222** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the 2026-2027 renewal contract with CSBA GAMUT Meetings from July 1, 2026, to June 30, 2027, not to exceed \$7,500, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

- 223** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to approve the 1(one) year Rental Service Agreement with Mission Linen for floor mat rental and maintenance services, and the 3 (three) year Rental Service Agreement with Mission Linen for shop uniform rental and maintenance services, effective July 1, 2026, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

- 224** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Charter Bid Agreement from Antelope Express, Ebmeier Charter, H&L Charter, Intermex Inc., Transit Systems and Valley Prime Charter, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – No)

Discussion: Scheduling Supervisor Charles Hill informed the Board of the new vendors to provide services. The Board inquired whether the vendors were local to the area, and Mr. Hill responded by identifying the cities in which the vendors are based.

- 225** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to reject the Charter Bid Agreement submitted by Tanager Transportation, as presented. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

Tanager Transportation failed to follow instruction of Bid Process Section B (Form & Delivery of Bid)

12. BOARD MEMBER COMMENTS

Board Alternate Rosemary Mann thanked everyone for a successful School Year.

Board Alternate Dr. Jake Briggs also thanked everyone for a successful School Year.

AVSTA CEO Morris Fuselier thanked the Staff for a successful School Year. Mr. Fuselier indicated the current summer routes were running smoothly. Last, Mr. Fuselier thanked the Board for all their efforts

Board Clerk Kevin Vensko thanked the Staff and drivers for Grad Night.

Board Vice President Charles Coleman thanked everyone.

Board President Rob Garza thanked the staff. Mr. Garza indicated that there are a lot of moving parts to keep buses on the road.

13. ADJOURNMENT

- 226** Motion was made by Board Clerk Kevin Vensko and seconded by Board Vice President Charles Coleman to adjourn the regular board meeting at 9:52 AM.
This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Charles Coleman, Kevin Vensko; Nays - None)

The next regular meeting of the Board of Directors is scheduled for Wednesday July 8, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors

Kevin Vensko, Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes - Special Meeting - Board of Directors

Wednesday, June 24, 2026

1. The special meeting of the Board of Directors was called to order by Board President Rob Garza at 9:00 AM, Wednesday, June 24, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLL CALL**

Members present were:

Rob Garza, President - Westside Union School District

Kevin Vensko, Board Clerk - Antelope Valley Union High School District

Morris Fuselier, III, Secretary and CEO -Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, David Castillo, Earl Gately

3. **PLEDGE OF ALLEGIANCE** led by CEO Morris Fuselier

4. **APPROVAL OF AGENDA**

Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve the Agenda on June 24, 2026, as presented.

This motion was carried by a vote of 2-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko,- Nays - None)

5. **PUBLIC COMMENT**

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

Public Hearing:

AB1200 Cost Disclosure/Public Disclosure of Proposed CSEA Collective Bargaining Agreement

The Board of Directors discloses major provisions, including the cost that will be incurred by the Agency under the proposed tentative agreement, and provides an opportunity for public comment.

Open Public Hearing at: 9:01 am

Comments from the Public: None

Close Public Hearing at: 9:02 am

6. CLOSED SESSION

- 227** The Board of Directors of the Antelope Valley Schools Transportation Agency Determined that a Closed Session was not necessary. No Closed Session was convened.

7. RECONVENE TO OPEN SESSION

- 228** Not applicable. The Board remained in Open Session throughout the meeting.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No Closed Session was held; therefore, there was no reportable action.

9. INDIVIDUAL ACTION ITEMS

- 229** Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve the Collective Bargaining Agreement for the 2025-2026 School Year, ratified by CSEA on June 2, 2026. This motion was carried by a vote of 2-0 with no abstains.
(Ayes - Rob Garza, Kevin Vensko; Nays - None)

- 230** Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve the Bargaining Unit Salary Schedule for the 2025-2026 School Year reflecting a 3%(three percent) on schedule increase, retroactive to July 1, 2025. This motion was carried by a vote of 2-0 with no abstains.
(Ayes - Rob Garza, Kevin Vensko; Nays - None)

- 231** Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve the Management/Confidential Salary Schedule for the 2025-2026 School Year reflecting a 3%(three percent) on schedule increase, retroactive to July 1, 2025. This motion was carried by a vote of 2-0 with no abstains.
(Ayes - Rob Garza, Kevin Vensko; Nays - None)

- 232** Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve the Collective Bargaining Agreement for the 2025-2026 School Year, ratified by CSEA on June 2, 2026. This motion was carried by a vote of 2-0 with no abstains.
(Ayes - Rob Garza, Kevin Vensko; Nays - None)

- 233** Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve the Memorandum of Understanding and Agreement (MOU) between the California School Employees Association and its United Schools Transportation Employees Chapter #652 (CSEA) and the Antelope Valley Schools Transportation Agency. This motion was carried by a vote of 2-0 with no abstains.
(Ayes - Rob Garza, Kevin Vensko; Nays - None)

Discussion: The Board asked if there were any changes to the Holiday Schedule, to which CSEA representative Chris Fujioka indicated Status Quo.

- 234** Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve the revised AVSTA Salary Schedules for fiscal years 2021-2022, 2022-2023, 2023-2024 and 2024-2025, to ensure compliance with the findings and requirements of the CalPERS audit CCR 570.5. This motion was carried by a vote of 2-0 with no abstains.
(Ayes – Rob Garza, Kevin Vensko; Nay – None)

Discussion: Payroll Supervisor, Judi Berrong explained the CalPERS longevity audit and the different format used, which now makes it a lot clearer. Ms. Berrong explained AVSTA is now in compliance within the audit period.

- 235** Motion was made by Board Clerk Kevin Vensko and Board President Rob Garza to approve the contract proposal with Foster & Foster Consulting Actuaries, Inc. for actuarial services not to exceed \$6,500. This motion was carried by a vote of 2-0 with no abstains.
(Ayes - Rob Garza, Kevin Vensko; Nays - None)

The contract with Foster & Foster Consulting Actuaries, Inc. outlines the scope and fees for GASB 75 actuarial services for Antelope Valley Schools Transportation Agency's postretirement healthcare plan. The scope of work covers the valuation cycle for fiscal years ending June 30, 2026, and June 30, 2027. Approval of the contract will ensure the Agency remains compliant with applicable accounting and financial reporting requirements.

- 236** Motion was made by Board Clerk Kevin Vensko and Board President Rob Garza to approve the following purchase orders for the 2026-2027 School Year. This motion was carried by a vote of 2-0 with no abstains. (Ayes - Rob Garza, Kevin Vensko; Nays – None)

- Battery Connection Inc. - \$25,000 for electrical parts
- Intermex Inc - \$60,000 for Charter Trips
- Valley Prime Charter Inc. - \$250,000 for Charter Trips
- PrimeAuto - \$25,000 for auto parts

- 237** Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to approve the salvage of 3(three) buses as of June 24, 2026. This motion was carried by a vote of 2-0 with no abstains.
(Ayes – Rob Garza, Kevin Vensko; Nays - None)

Approval is requested to authorize the decommissioning and scrapping of 3 (three) district buses that have reached the end of their service life and are no longer viable for safe student transportation. Scrapping these vehicles is a required step under the Agency's one-for-one grant program to secure replacement electric buses. This action has no negative fiscal impact and directly supports AVSTA's fleet modernization and transition to zero-emission vehicles.

10. BOARD MEMBER COMMENTS

Board Clerk Kevin Vensko thanked everyone and wished all a great summer.

Board President Rob Garza congratulated everyone on the raise. Mr. Garza stated it was well deserved. Mr. Garza further stated his personal goal is to settle early in the year going forward.

AVSTA CEO Morris Fuselier didn't have a comment.

11. ADJOURNMENT

- 238** Motion was made by Board Clerk Kevin Vensko and seconded by Board President Rob Garza to adjourn the special board meeting at 9:10 AM. This motion was carried by a vote of 2-0 with no abstains.
(Ayes - Rob Garza, Kevin Vensko; Nays - None)

The next regular meeting of the Board of Directors is scheduled for Wednesday August 12, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors



Kevin Vensko, Clerk to the Board of Directors

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes - Special Meeting - Board of Directors

Wednesday, July 23, 2026

1. The special meeting of the Board of Directors was called to order by Board President Rob Garza at 8:32 AM, Wednesday, July 23, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLL CALL**

Members present were:

Rob Garza, President - Westside Union School District

Kevin Vensko, Board Clerk - Antelope Valley Union High School District

Duane Winn – Alternate - Lancaster School District

Morris Fuselier, III, Secretary and CEO -Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, David Castillo, Sue Murphy

Josie Delgado, Kathy Phillips

3. **PLEDGE OF ALLEGIANCE** led by Board Vice President Charles Coleman

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on July 23, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstains.

(Ayes - Rob Garza, Kevin Vensko, Charles Coleman- Nays - None)

5. **PUBLIC COMMENT**

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

Comments from the Public: None

6. CLOSED SESSION

001 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 8:33 am to discuss the following:

1. **Government Code Section 54957.6:** *Conference with Unrepresented Employee*
Title: *Morris Fuselier, III, CEO*
Agency Designated Representative: *Rob Garza, Board President*

Negotiation of salary, benefits, or other conditions of employment
2. **Government Code Section 54957:** *Public Employee Appointment*
Title: *Chief Executive Officer*
Agency Designated Representative: *Rob Garza, Board President*

Direction and discussion to the search firm, School Leaders, regarding the recruitment and selection process of the new Chief Executive Officer

7. RECONVENE TO OPEN SESSION

002 The Board of Directors reconvened to open session at 9:19 am.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No action taken as a result of closed session

9. BOARD MEMBER COMMENTS

Board Alternate Duane Winn welcomed everyone back and hoped it would be a good year.

AVSTA CEO Morris thanked everyone.

Board Clerk Kevin Vensko thanked the drivers that transported our students during summer school.

Board Vice President Charles Coleman commended everyone on a great job and wished Director of Operations Adrianna Kendricks a happy birthday.

Board President Rob Garza thanked everyone.

10. ADJOURNMENT

003 Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk to adjourn the special board meeting at 9:22 AM.
This motion was carried by a vote of 3-0 with no abstains.
(Ayes - Rob Garza, Kevin Vensko, Charles Coleman; Nays - None)

The next regular meeting of the Board of Directors is scheduled for Wednesday August 12, 2026, at 9:00 AM.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors



Kevin Vensko, Clerk to the Board of Directors



**Regular Board Of Directors Meeting -
AMENDED**

08/12/2026 09:00 AM

Join Zoom Meeting 82182183259

Antelope Valley School Transportation
Agency

Board Room 670 W. AVE L-8 Lancaster, CA
93534

MEETING MINUTES

NOTE: The agenda was revised 8/10/2026 at 11:30 am. Item 7C, Public Employee Appointment/Employment, Pursuant to Government Code 54957 was added to the agenda.

In compliance with the Americans with Disabilities Act, note that if you are a disabled person and need a disability-related modification or accommodation to participate in this meeting, please contact Executive Assistant Sandra Barajas by telephone at (661) 945-3621 or by email at s_barajas@avsta.com. Requests must be made as early as possible and at least one (1) full business day prior to the start of the meeting.

1. CALL TO ORDER BY PRESIDING OFFICER

The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:04 am on Wednesday, August 12, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Ave L-8, Lancaster, California.

2. ROLL CALL

Roll call was taken by Board President Rob Garza. Also present, in addition to the listed Board members, were the following Cabinet members, staff and members of the public.

Board Members:

Westside Union School District

Rob Garza, President

Lancaster School District

Charles Coleman, Vice President

Antelope Valley Union High School District

Kevin Vensko, Clerk

Antelope Valley Schools Transportation Agency
CEO

Morris Fuselier III, Secretary &

Cabinet Members:

Director of Operations

Adrianna Kendricks

Interim Director of Fleet and Facilities

Earl Gately

Budget and Accounting Manager

David Castillo

Safety and Training Manager

Sue Murphy

Information Technology Manager

Kathy Phillips

Human Resources Administrator

Josie Delgado

Executive Assistant

Sandra Barajas

Others Present:

Charles Hill, Justuss Pope, Chris Fujioka

3. PLEDGE OF ALLEGIANCE

Pledge of Allegiance led by Board Clerk, Kevin Vensko.

4. AGENDA APPROVAL

A. Approval of the Agenda of Wednesday, August 12, 2026

Motion was made by the Board of Directors to approve the agenda of Wednesday, August 12, 2026, as presented.

Motion made by: Charles Coleman

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

5. PUBLIC COMMENT

A written public comment submitted prior to the meeting was read aloud by Board President Rob Garza. The commenter was not available to provide the comment at that time. When given an opportunity to address the Board later in the meeting, the commenter declined to make additional comments.

6. INFORMATIONAL ITEMS

A. AVSTA 2026-2027 Orientation & Bid Day

AVSTA CEO Morris Fuselier III, provided an update and highlights on AVSTA's Annual Orientation & Bid Day, which took place on July 29, 2026.

7. CLOSED SESSION ITEMS

The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 9:07 am to discuss the following:

A. Government Code Section 54957: Public Employee Discipline/Dismissal/Release

B. Government Code Section 54957.6: Conference with Labor Negotiator

1. Agency Representative: Morris Fuselier III, CEO
2. Employee Organization: CSEA

C. Government Code Section 54957: Public Employee Appointment/Employment

1. Title: Chief Executive Officer

8. RECONVENE TO OPEN SESSION

The Board of Directors reconvened to open session at 10:09 am.

9. ACTION TAKEN AS A RESULT OF CLOSED SESSION

The Board of Directors reported no action was taken in closed session.

10. CHIEF EXECUTIVE OFFICER'S REPORT

A. Budget & Accounts Receivable Updates

Budget and Accounting Manager David Castillo reviewed the budget and accounts receivable updates for June and July.

For June, Mr. Castillo reviewed the final expenditures for Fiscal Year 2025–2026.

For July, Mr. Castillo reviewed the budget for Fiscal Year 2026–2027, including payments made to date. He also discussed the average expenses for Diesel and CNG.

AVSTA CEO Morris Fuselier noted that some of the decrease in diesel usage is due to the Agency circulating more of its electric buses.

No further questions from the Board.

B. Director's Update

1. Agency Operations

Director of Operations Adrianna Kendricks presented the Operations Report for the start of the 2026–2027 School Year. Ms. Kendricks provided an operational overview, including daily routes, staffing levels, and school bus evacuations.

Ms. Kendricks reported that the Agency began the school year with 90 daily routes and that Lancaster Transit expanded to six routes. She also

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY
670 W. Avenue L-8
Lancaster, CA 93534

Minutes – Special Meeting – Board of Directors

Monday, February 23, 2026

1. The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 10:30AM, Monday, February 23, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Avenue L-8, Lancaster, California.

2. **ROLL CALL**

Members present were:

Rob Garza, President – Westside Union School District
Charles Coleman, Vice President – Lancaster School District
Kevin Vensko, Board Clerk – Antelope Valley Union High School District
Duane Winn, Board Alternate – Lancaster School District
Morris Fuselier, III, Secretary and CEO – Antelope Valley Schools Transportation Agency

Others present: Sandra Barajas, Adrianna Kendricks, Jessica Sevilla,
Sue Murphy, Kathy Phillips, Josie Delgado, Lisa Veloz, Charles Hill,
Juan Mosqueda, Earnest Law, Lenard Edwards, David Castillo,
Kimberly Ross

3. **PLEDGE OF ALLEGIANCE** led by Board Vice President Charles Coleman

4. **APPROVAL OF AGENDA**

Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to approve the Agenda on February 23, 2026, as presented.

This motion was carried by a vote of 3-0 with no abstentions.

(Ayes – Rob Garza, Kevin Vensko, Charles Coleman – Nays – None)

5. PUBLIC COMMENT

Members of the public who would like to address the Board on any item on the agenda may do so now or when the President comments from the public, as the item is being considered by the Board. Please identify the agenda item you wish to discuss.

Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

The Board received public comment from one speaker who expressed support for extending the Agency's CEO's contract. No action was taken.

6. CLOSED SESSION

161 The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned closed session at 10:35 AM to discuss the following:

1. **Government Code Section 54957:** *Public Employee Discipline/Dismissal/Release*

2. **Government Code Section 54957.6:** *Conference with Labor Negotiator*
Agency Representative: Morris Fuselier, III, CEO
Employee Organization: CSEA

3. **Government Code Section 54957.6:** *Conference with Unrepresented Employee*
Title: Morris Fuselier, III, CEO
Agency Designated Representative: Rob Garza, Board President

Negotiation of salary, benefits, or other conditions of employment

7. RECONVENE TO OPEN SESSION

162 The Board of Directors reconvened to open session at 12:20 PM.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No action taken

9. BOARD MEMBER COMMENTS

Board Alternate Duane Winn thanked the public for their comment. Mr. Winn further commented it would be taken into consideration.

AVSTA CEO Morris Fuselier had no comment.

Board Clerk Kevin Vensko wished everyone a good week and thanked the public for their comments.

Board Vice President Charles Coleman thanked the public for their comments and wished everyone a great week.

Board President Rob Garza stated that the Board takes its decisions very seriously and cares about the Agency as a whole. Mr. Garza added that the Board is focused on the Agency's long-term success.

10. ADJOURNMENT

- 163** Motion was made by Board Vice President Charles Coleman and seconded by Board Clerk Kevin Vensko to adjourn the special board meeting at 12:23 PM. This motion was carried by a vote of 3-0 with no abstains.
(Ayes – Rob Garza, Charles Coleman, Kevin Vensko; Nays – None)

The next regular meeting of the Board of Directors is scheduled for Wednesday, March 11, 2026 at 9:00 A.M.



Morris Fuselier, III Chief Executive Officer and
Secretary to the Board of Directors

Kevin Vensko
Clerk to the Board of Directors

reported that the Agency currently has 96 Bus Operators, 27 active Bus Aides, and 18 Trip Cover/Cover Drivers.

Ms. Kendricks provided an update on the Agency's ongoing School Bus Evacuations and reported that the Westside Union School District is nearly complete. Last, Ms. Kendricks indicated the NASA Exploration Program out of Edwards Airforce Base began on August 10th; backup supervisors, mechanics and drivers have been fully cleared for the program.

No further questions from the Board

2. Shop, CNG, Grant & Infrastructure Project Updates

Interim Director of Fleet and Facilities Earl Gately presented an update on the current repairs at the Agency. Mr. Gately provided a timeline of events related to fire monitoring and reconstruction.

Mr. Gately reported that the Agency has been advised that it is no longer required to provide a "fire watch" while employees are on site. Fire watch has been reduced to weekends when employees are present.

Mr. Gately also reported that Proline Construction Inc. has been assigned to complete the drywall repairs, including painting and finishing work. He discussed challenges Proline Construction Inc. has encountered with the Los Angeles County Office of Education (LACOE) and its requirements with contractor vs. payment bonds.

Mr. Gately reported that the Agency has received two quotes for the installation of fire monitoring equipment and is currently reviewing proposals from Hiller and Elite FirePros.

The Board asked whether the local vendor, Elite FirePros, had references. Mr. Gately confirmed that references were available.

Mr. Gately also provided an update on the replacement of the Agency's White Fleet. He reported that the Agency has received its first replacement vehicle. He further stated that three support vehicles have been identified for removal and are scheduled to be placed on Public Surplus Auction.

On the Fleet side, Mr. Gately provided an update in his presentation that included a total fleet count as well as buses that are currently out of operation. In addition, Mr. Gately updated the Board on the mechanics recently hired. He mentioned they are working very well and training for them continues.

No further questions from the Board.

11. CONSENT AGENDA ITEMS

It is recommended the Board of Directors approve all items under Consent Agenda Items 11A-11E.

Motion made by: Kevin Vensko

Motion seconded by: Charles Coleman

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

A. Approval of Minutes of Regular Board Meeting on June 10, 2026

B. Approval of Minutes of Special Board Meeting on June 24, 2026

C. Approval of Minutes of Special Board Meeting on July 23, 2026

D. Commercial Warrants & Purchase Orders for June and July

E. Personnel Schedule

12. INDIVIDUAL ACTION ITEMS

A. AVSTA VEHICLE and BUS SALVAGE

It is recommended the Board of Directors approve the salvage of ten (10) buses and three (3) support vehicles effective August 12, 2026, as presented.

Motion made by: Charles Coleman

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Discussion: The Board requested that the VIN numbers for Buses 16-96 and 17-96 be reviewed and updated in the Agency's records for proper documentation, as both buses are currently listed with the same VIN number.

B. APPROVAL OF PURCHASE ORDERS

It is requested the Board of Directors approve the following purchase orders for the 2026–2027 School Year, as presented.

- Proline Construction, Inc. — \$27,100.00 for drywall repairs due to fire suppression failure
- Nexus Holding LLC DBA Vortex Industries LLC — \$30,000 for door repair & maintenance
- Affordable Auto Body & Paint — \$30,000 for vendor repair

Motion made by: Kevin Vensko
Motion seconded by: Charles Coleman

Voting results:

Yes: Rob Garza
Yes: Charles Coleman
Yes: Kevin Vensko

Discussion: The Board asked whether the payment bond cost was included in the amount quoted by Proline Construction Inc. Interim Director of Fleet and Facilities Earl Gately confirmed that the payment bond cost was included in the quoted amount.

C. BUS PURCHASE

It is requested the Board of Directors approve the purchase of two (2) IC Model Type C diesel school buses from Model 1 Commercial Vehicles Inc. at a cost of \$252,342.16 per bus, for a total purchase amount of \$504,684.32. The purchase will be funded through the 2026-2027 capital outlay budget, as presented.

Motion made by: Kevin Vensko
Motion seconded by: Charles Coleman

Voting results:

Yes: Rob Garza
Yes: Charles Coleman
Yes: Kevin Vensko

D. BUS PURCHASE

It is requested the Board of Directors approve the purchase of four (4) IC Model Type C diesel school buses from Model 1 Commercial Vehicles Inc. at a cost of \$185,791.54 per bus, for a total purchase amount of \$743,166.16. The purchase will be funded through the 2026-2027 capital outlay budget, as presented.

Motion made by: Kevin Vensko
Motion seconded by: Charles Coleman

Voting results:

Yes: Rob Garza
Yes: Charles Coleman
Yes: Kevin Vensko

Discussion: AVSTA CEO Morris Fuselier confirmed the capacity of the buses is 24, with 2 wheelchair lifts, not 36.

E. COMPENSATION AMENDMENT TO SETTLEMENT AND RESIGNATION AGREEMENT FOR CHIEF EXECUTIVE OFFICER AT AVSTA

It is requested the Board of Directors approve the Compensation Amendment to Settlement and Resignation Agreement for the Chief Executive Officer at Antelope Valley Schools Transportation Agency, as presented.

Motion made by: Charles Coleman

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Discussion: The Board explained, for clarification and common understanding, that because the Agency received a 3% on/3% off salary adjustment, Board action was necessary to authorize the CEO to receive the same adjustment.

F. JPA AGREEMENT

It is recommended the Board of Directors approve the JPA Agreement revisions and Amendment No. 2, as presented.

Motion made by: Charles Coleman

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Discussion: The Board explained, for clarification and common understanding, that the primary change is that there will no longer be three voting members and three alternates. Instead, there will be six voting members, with alternates. A quorum will require four members. The Board indicated that this structure will help ensure compliance with the Brown Act.

The Board further motioned that this would begin in the upcoming September Board meeting.

13. BOARD MEMBER COMMENTS

Mr. Coleman thanked everyone for the preparation to the start of the new school year and hopes everyone has a good year.

Mr. Vensko welcomed everyone back and hoped everyone had a good summer. He apologized for not being able to attend Orientation & Bid Day. He looks forward to a great year.

Mr. Fuselier thanked everyone and appreciates all the effort from the Staff.

Mr. Garza thanked everyone. He appreciates all the work completed. The Board also expressed its desire to schedule a Special Board Meeting to approve the CEO's job description.

14. ADJOURNMENT

The August 12, 2026, regular meeting of the Board of Directors of the Antelope Valley Schools Transportation Agency was adjourned at 10:40 am by the presiding officer, Rob Garza, President.

Motion made by: Kevin Vensko

Motion seconded by: Charles Coleman

Voting results:

YES: Rob Garza

YES: Charles Coleman

YES: Kevin Vensko



Kevin Vensko, Clerk to the Board of
Directors



Morris Fuselier III, Chief Executive Officer
and Secretary to the Board of Directors



Special Board Of Directors Meeting
08/19/2026 09:00 AM
Join Zoom Meeting 89329639513
Antelope Valley School Transportation
Agency
Board Room 670 W. AVE L-8 Lancaster, CA
93534

MEETING MINUTES

In compliance with the Americans with Disabilities Act, note that if you are a disabled person and need a disability-related modification or accommodation to participate in this meeting, please contact Executive Assistant Sandra Barajas by telephone at (661) 945-3621 or by email at s_barajas@avsta.com. Requests must be made as early as possible and at least one (1) full business day prior to the start of the meeting.

1. CALL TO ORDER BY PRESIDING OFFICER

The special meeting of the Board of Directors was called to order by Board President Rob Garza at 9:00 am on Wednesday, August 19, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Ave L-8, Z Lancaster, California.

2. ROLL CALL

Roll call was taken by Board President Rob Garza. Board members attending in person and via Zoom were recorded below. Also present, in addition to the listed Board members, were the following Cabinet members, staff, and members of the public.

Board Members:

Westside Union School District	Rob Garza, President
Lancaster School District	Charles Coleman Vice President
Antelope Valley Union High School District	Kevin Vensko, Clerk
Antelope Valley Union High School District	Rosemary Mann,
Westside Union School District	Jake Briggs Ed. D.
Lancaster School District	Duane Winn
Antelope Valley Schools Transportation Agency	Morris Fuselier III, Secretary &
CEO	

Cabinet Members:

Director of Operations	Adrianna Kendricks
Interim Director of Fleet and Facilities	Earl Gately
Budget and Accounting Manager	David Castillo
Safety and Training Manager	Sue Murphy
Information Technology Manager	Kathy Phillips
Human Resources Administrator	Josie Delgado
Executive Assistant	Sandra Barajas

Others Present:

SchoolLeaders representative, Michael Bishop, Charles Hill, Lisa Veloz

3. PLEDGE OF ALLEGIANCE

Pledge of Allegiance led by Jake Briggs

4. AGENDA APPROVAL

A. Approval of the Agenda of Wednesday, August 19, 2026

Motion was made by the Board of Directors to approve the agenda of Wednesday, August 19, 2026, as presented.

Motion made by: Charles Coleman

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

5. PUBLIC COMMENT

There was no public comment.

6. CLOSED SESSION ITEMS

The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 9:03 am to discuss the following:

A. Government Code Section 54957: Public Employee Appointment/Employment

1. Title: Chief Executive Officer

7. RECONVENE TO OPEN SESSION

The Board of Directors reconvened to open session at 9:07 a.m.

8. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No reportable action was taken during closed session.

9. CONSENT AGENDA ITEMS

It is requested the Board of Directors approve all items under Consent Agenda Items, Item 9A.

Motion made by: Kevin Vensko

Motion seconded by: Charles Coleman

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

A. Approval of Minutes of Regular Board Meeting on August 12, 2026

10. INDIVIDUAL ACTION ITEMS

A. AMENDMENT TO PREVIOUSLY APPROVED PROLINE CONSTRUCTION, INC. CONTRACT

It is requested the Board of Directors amend its previous approval of the contract with Proline Construction, Inc. to reflect the additional payment/contractor bond, and approve the revised total contract amount of \$29,050.64, as presented.

Motion made by: Charles Coleman

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

B. APPROVAL OF AVSTA CEO JOB DESCRIPTION AND COMPENSATION FOR RECRUITMENT AND HIRING

It is requested the Board of Directors approve the Antelope Valley Schools Transportation Agency Chief Executive Officer job description and compensation for purposes of recruitment and hiring, as presented.

Motion made by: Kevin Vensko

Motion seconded by: Charles Coleman

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Discussion: The Board requested changes to the AVSTA CEO Job Description under the WAGE/HOUR STATUS section to remove the listed dollar amount and reference the AVSTA Management Confidential Salary Schedule instead.

C. APPROVAL OF PURCHASE ORDER INCREASE FOR FIRE WATCH SERVICES

It is requested the Board of Directors approve an increase of \$21,150 to the purchase order with USPA Nationwide Security for continued fire watch services through October 2026, bringing the total purchase order amount to \$54,710, as presented.

Motion made by: Charles Coleman

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

11. BOARD MEMBER COMMENTS

Mr. Coleman thanked everyone for the continued success at the start of the school year. He added that he appreciates everyone's hard work.

Dr. Briggs thanked everyone for the great start to the new year.

Mr. Fuselier expressed his appreciation to all the school districts for their patience at the start of the school year. He noted the Agency tries to make it as smooth as possible. Mr. Fuselier indicated there is currently a training class getting ready for testing within the next month.

Ms. Mann thanked all the Staff and Drivers for getting students to school on time.

Mr. Vensko echoed everyone's comments and looks forward to the continued partnership with the Agency.

Mr. Garza echoed everyone's comments and also thanked the great start of the new year and appreciated all the moving parts of the Agency. Mr. Garza also wished to thank everyone involved in getting the students to the NASA Program.

12. ADJOURNMENT

The August 19, 2026, special meeting of the Board of Directors of the Antelope Valley Schools Transportation Agency was adjourned at 9:14 am by the presiding officer, Rob Garza, President.

Motion made by: Charles Coleman
Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza
Yes: Charles Coleman
Yes: Kevin Vensko
Yes: Jake Briggs



Kevin Vensko, Clerk to the Board of
Directors



Morris Fuselier III, Chief Executive Officer
and Secretary to the Board of Directors

MEETING MINUTES

Click [here](#) for live Zoom Meeting

In compliance with the Americans with Disabilities Act, note that if you are a disabled person and need a disability-related modification or accommodation to participate in this meeting, please contact Executive Assistant Sandra Barajas by telephone at (661) 945-3621 or by email at s_barajas@avsta.com. Requests must be made as early as possible and at least one (1) full business day prior to the start of the meeting.

1. CALL TO ORDER BY PRESIDING OFFICER

The regular meeting of the Board of Directors was called to order by Board President Rob Garza at 9:02 am on Wednesday, September 9, 2026, at the Antelope Valley Schools Transportation Agency, Board Room, 670 W. Ave L-8, Z Lancaster, California.

2. ROLL CALL

Roll call was taken by Board President Rob Garza. In addition to the listed Board members, the following Cabinet Members, staff, and members of the public were also in attendance.

Board Members:

Westside Union School District	Rob Garza, President
Lancaster School District	Charles Coleman, Vice President
Antelope Valley Union High School District	Kevin Vensko, Clerk
Antelope Valley Union High School District	Rosemary Mann,
Westside Union School District	Jake Briggs Ed. D.
Lancaster School District	Duane Winn
Antelope Valley Schools Transportation Agency	Morris Fuselier III, Secretary & CEO

Cabinet Members:

Director of Operations	Adrianna Kendricks
Interim Director of Fleet and Facilities	Earl Gately
Budget and Accounting Manager	David Castillo
Safety and Training Manager	Sue Murphy
Information Technology Manager	Kathy Phillips
Human Resources Administrator	Josie Delgado
Executive Assistant	Sandra Barajas

Others Present:

Chris Fujioka, Charles Hill, Lisa Veloz, Todd Coleman

3. PLEDGE OF ALLEGIANCE

Pledge of Allegiance was led by Rosemary Mann

4. AGENDA APPROVAL

A. Approval of the Agenda of Wednesday, September 9, 2026

Motion was made by the Board of Directors to approve the agenda of Wednesday, September 9, 2026, as presented.

Motion made by: Charles Coleman

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Yes: Rosemary Mann

Yes: Duane Winn

5. PUBLIC COMMENT

There was no public comment.

6. DISCUSSION ITEMS

A. Salary Schedule

Discussion was brought forth regarding issues related to the Salary Schedule and Longevity. Budget and Accounting Manager David Castillo advised that, pursuant to the CalPERS audit, Longevity had previously been approved by the Board for removal from the Salary Schedule. Mr. Castillo additionally advised the Board that Payroll Supervisor Judi Berrong would re-do the Salary Schedule so that it can be brought back to the Board for approval in October.

7. CLOSED SESSION ITEMS

The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 9:08 am to discuss the following:

A. Government Code Section 54957: Public Employee Discipline/Dismissal/Release

B. Government Code Section 54957.6: Conference with Labor Negotiator

1. Agency Representative: Morris Fuselier III, CEO
2. Employee Organization: CSEA

C. Government Code Section 54957: Public Employee Appointment/Employment

1. Title: Chief Executive Officer

8. RECONVENE TO OPEN SESSION

The Board of Directors reconvened to open session at 9:36 a.m.

9. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No reportable action was taken during closed session.

10. CHIEF EXECUTIVE OFFICER'S REPORT

A. Budget & Accounts Receivable Updates

Budget and Account Manager David Castillo presented the Accounts Receivable updates for the month of August. Mr. Castillo reviewed expenses, salary, benefits, and supplies, as well as additional topics such as CNG and EV. Mr. Castillo advised the Board that construction on the EV project has commenced and that expenditures will be tracked for reporting purposes. Mr. Castillo also presented on capital outlay expenses, bus purchasing, and discussed prices on diesel fuel. The Board asked for clarification on whether the information being presented reflected historical or current data. Mr. Castillo confirmed that the figures presented were current data.

No further questions from the Board.

B. Director's Update

1. Agency Operations

Director of Operations Adrianna Kendricks presented the Operations Report. Ms. Kendricks advised that there had been minimal changes from the previous month, as the school year is still getting underway. Ms. Kendricks provided updates on staff capacity, Bus Aide staffing, and operational highlights.

Ms. Kendricks reported there are currently 93 available operators with 84 effective daily drivers and also identified a 12-driver shortage. Ms. Kendricks further reported that the challenge this month was the complex schedule associated with the High School District's early dismissal. Ms. Kendricks stated the Agency notified parents and school sites of scheduling delays.

No further questions from the Board.

2. Shop & Infrastructure Project Updates

Interim Director of Fleet and Facilities Earl Gately presented a timeline of updates regarding current repairs, reconstruction, fire monitoring, and EV Infrastructure at the Agency.

Mr. Gately reported drywall repairs commenced as of August 31 with an expected completion date of October 31. Mr. Gately further indicated that plumbing and electrical work will be finished following the completion of all drywall repairs. Mr. Gately stated that no delays are anticipated with the Fire Inspector's final approval.

Mr. Gately also provided an update on the Fire Monitoring System and advised the Board of his recommendation of Elite Fire Pros for the installation work of the new system. In conclusion, Mr. Gately presented the Board with a Fleet Update which included future fleet status and white fleet replacement.

No further questions from the Board.

11. CONSENT AGENDA ITEMS

It is requested the Board of Directors approve all items under Consent Agenda Items 11A-11C.

Motion made by: Charles Coleman

Motion seconded by: Rosemary Mann

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Yes: Rosemary Mann

Yes: Duanne Winn

A. Approval of Minutes of Special Board Meeting on August 19, 2026

B. Commercial Warrants & Purchase Orders for August

C. Personnel Schedule

12. INDIVIDUAL ACTION ITEMS

A. 2025-2026 UNAUDITED ACTUALS

It is requested the Board of Directors approve the 2025-2026 Unaudited Actuals, as presented.

Motion made by: Duanne Winn

Motion seconded by: Kevin Vensko

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Yes: Rosemary Mann

Yes: Duane Winn

Discussion: Budget and Accounting Manager, David Castillo, provided the Board with a handout regarding the 2025-2026 Unaudited Actuals, which included a comparison of expenses between fiscal years 2024-2025 and 2025-2026. Mr. Castillo's report included an overview of revenues and expenditures.

No further questions from the Board.

B. MEMORANDUM OF UNDERSTANDING (MOU)

It is requested the Board of Directors approve the Memorandum of Understanding (MOU) between the Antelope Valley Schools Transportation Agency and California School Employees Association and its United Schools Transportation Employees Chapter #652, as presented.

Motion made by: Charles Coleman

Motion seconded by: Duane Winn

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Yes: Rosemary Mann

Yes: Duane Winn

C. PURCHASE ORDER WITH GSI GATEKEEPER SYSTEMS INC.

It is requested the Board of Directors approve the purchase order with GSI GATEKEEPER SYSTEMS INC. in the amount of \$45,645.52, as presented.

Motion made by: Kevin Vensko

Motion seconded by: Rosemary Mann

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Yes: Rosemary Mann

Yes: Duane Winn

D. ELITE FIRE PROS FIRE SUPPRESSION MONITORING SYSTEM

It is requested the Board of Directors approve the installation of the fire suppression monitoring equipment by Elite Fire Pros. in the amount of \$41,734.96, as presented.

Motion made by: Kevin Vensko

Motion seconded by: Charles Coleman

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Yes: Rosemary Mann

Yes: Duane Winn

E. PURCHASE ORDER FOR HILLER

It is requested the Board of Directors approve the purchase order with Hiller in the amount of \$19,980.00, as presented.

Motion made by: Charles Coleman

Motion seconded by: Duane Winn

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Yes: Rosemary Mann

Yes: Duane Winn

13. BOARD MEMBER COMMENTS

A. ROB GARZA

Mr. Garza thanked the Staff and appreciates everything they do.

B. CHARLES COLEMAN

Mr. Coleman thanked everyone for their hard work and perseverance. Mr. Coleman also introduced Todd Coleman as the Alternate for the Lancaster School District.

C. KEVIN VENSKO

Mr. Vensko thanked everyone for all the hard work and would like everyone to have a good rest of the week.

D. JAKE BRIGGS

Mr. Briggs wished to thank everyone.

E. ROSEMARY MANN

Mrs. Mann thanked everyone for their presentations and clarifications. Mrs. Mann stated it was good to be back in person. She also wished to thank the Agency for getting the students to school on time.

F. DUANE WINN

Mr. Winn stated it was nice to be back and commented on the good start to the school year.

G. MORRIS FUSELIER, III

Mr. Fuselier thanked the staff. Mr. Fuselier further stated that the IT department has been

Working very hard implementing the new Transfinder system. Mr. Fuselier noted that the system has been working very well. Mr. Fuselier further stated that, upon completion of the Agency's implementation efforts, a full demonstration of the system will be provided to the Board.

14. ADJOURNMENT

The September 9, 2026, regular meeting of the Board of Directors of the Antelope Valley Schools Transportation Agency was adjourned at 10:10 am by the presiding officer, Rob Garza, President.

Motion made by: Rosemary Mann

Motion seconded by: Charles Coleman

Voting results:

Yes: Rob Garza

Yes: Charles Coleman

Yes: Kevin Vensko

Yes: Jake Briggs

Yes: Rosemary Mann

Yes: Duane Winn



Kevin Vensko, Clerk to the Board of Directors



Morris Fuselier III, Chief Executive Officer
and Secretary to the Board of Directors

Meeting Minutes

SPECIAL BOARD OF DIRECTORS MEETING

September 23, 2026

9:00 AM

ANTELOPE VALLEY SCHOOLS TRANSPORTATION AGENCY

BOARD ROOM

670 W. AVE L-8

Lancaster, CA 93534

In compliance with the Americans with Disabilities Act, note that if you are a disabled person and a need disability-related modification or accommodation to participate in this meeting, please contact the Executive Assistant by telephone at (661) 945-3621 or by email at adminassistant@avsta.com. Requests must be made as early as possible and at least one (1) full business day prior to the start of the meeting.

1. CALL TO ORDER

Call to order by Presiding Officer R. Garza at 9:00 a.m.

2. ROLL CALL

Westside Union School District

Lancaster School District

Antelope Valley Union High School District

Antelope Valley Union High School District

Westside Union School District

Lancaster School District

Antelope Valley Schools Transportation Agency

Rob Garza, President

Charles Coleman, Vice President

Kevin Vensko, Clerk

Rosemary Mann, Alternate

Jake Briggs Ed. D., Alternate

Duane Winn, Alternate

Morris Fuselier III, Secretary & CEO

**All Board Members were in attendance.*

3. PLEDGE OF ALLEGIANCE – Duane Winn

4. APPROVAL OF AGENDA

Request approval of the Agenda on September 23, 2026, as presented.

Motion by C. Coleman Seconded by R. Mann Yes 6 No 0

5. Approval of Minutes

Request approval of the Minutes of September 9, 2026, as presented.

Motion by C. Coleman Seconded by D. Winn Yes 6 No 0

6. PUBLIC COMMENT - None

Members of the public who would like to address the Board on any item on the agenda may

do so now or when the President requests comments from the public as the item is being considered by the Board. Please identify the agenda item you wish to discuss. Individual speakers are limited to three (3) minutes each, and the total time for public input on each item shall be limited to fifteen (15) minutes.

7. CLOSED SESSION

The Board of Directors of the Antelope Valley Schools Transportation Agency adjourned to closed session at 9:03 to discuss the following:

- A. Government Code 54957: Public Employee Appointment/Employment**
1. Chief Executive Officer

8. RECONVENE TO OPEN SESSION

The Board of Directors reconvened to open session at 9:47.

9. ACTION TAKEN AS A RESULT OF CLOSED SESSION

No action taken.

10. BOARD MEMBER COMMENTS

- R. Mann-Thank you for showing up last minute/Fair this weekend.
M. Fuselier III-Everyone is working hard and here.
K. Vensko-Thank you.
R. Garza-Thank you for being here last minute.
C. Coleman-Likewise.*

11. ADJOURNMENT

- 031 The Board of Directors adjourned its meeting at 9:52, on September 23, 2026.
Motion by K. Vensko Seconded by C. Coleman Yes 6 No 0**

The next regular meeting of the Board of Directors is scheduled for Wednesday, October 14, 2026, at 9:00am. Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the Antelope Valley School's Transportation Agency Administrative Assistant's office, located at 670 West Avenue L-8, Lancaster, CA 93534 during normal business hours (8:00 am– 4:00 pm)

Kevin Vensko, Clerk to the Board of Directors

Morris Fuselier III, Chief Executive Officer
And Secretary to the Board of Directors